

Personnel Committee

Held at:	Council Chamber - Civic Centre Folkestone
Date	Monday, 6 December 2021
Present	Councillors Mrs Ann Berry, Ray Field, Nicola Keen, David Monk (Chairman), Tim Prater and Rebecca Shoob
Apologies for Absence	
Officers Present:	Sue Lewis (Committee Services Officer), Susan Priest (Chief Executive) and Andrina Smith (Chief HR Officer)
Others Present:	

11. **Declarations of Interest**

Councillor Ray Field declared a voluntary announcement in that he is a Unite Union official, he remained in the meeting during discussions and voting.

Councillor Nicola Keen declared a voluntary announcement in that she is a Unison Branch Office and Health and Safety Officer, she remained in the meeting during discussions and voting.

12. **Exclusion of the Public**

Proposed by Councillor David Monk
Seconded by Councillor Mrs Ann Berry and

Resolved:

To exclude the public for the following item of business on the grounds that it is likely to disclose exempt information, as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 –

‘Information relating to any individual.’

(Voting: For 6; Against 0; Abstentions 0)

13. **Pay Negotiations 2022/2023**

Proposed by Councillor David Monk

Seconded by Councillor Nicola Keen and

The Committee Members received an update on the pay negotiations following the JSCP meeting that took place on 18th November and agreed wider negotiating parameters to enable negotiations to continue.

(Voting: For 6; Against 0; Abstentions 0)