

Personnel Committee

Held at:	Council Chamber - Civic Centre Folkestone
Date	Friday, 15 November 2019
Present	Councillors Mrs Ann Berry, *Danny Brook (Vice-Chair), David Monk (Chairman), Terence Mullard and Rebecca Shoob
Officers Present:	Susan Priest (Head of Paid Service), Andrina Smith (Chief HR Officer) and Jemma West (Senior Committee Services Officer)
Apologies for absence	Councillor Brook gave apologies for lateness. (* For part of the meeting).

16. **Declarations of Interest**

There were no declarations of interest at the meeting.

17. **Pay Award 2020**

The report provided an update to members of the Personnel Committee on the pay negotiations that had taken place, for a pay award in April 2020.

Proposed by Councillor Mrs Berry,
Seconded by Councillor Mullard; and

RESOLVED:
That Report P/19/08 be received and noted.

(Voting figures: 5 for, 0 against, 0 abstentions).

18. **Exclusion of the Public**

Proposed by Councillor Monk,
Seconded by Councillor Shoob; and

RESOLVED:

That the public be excluded for the following item of business on the grounds that it is likely to disclose exempt information, as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 –

‘Information relating to any individual.’

(Voting figures: 5 for, 0 against, 0 abstentions).

19. Senior Management Restructure

The report provided details of a senior management restructure at the council. It sought the committee’s support for the new arrangements for managing the council and approval to move ahead with the recruitment for the proposed Director roles.

Proposed by Councillor Brook,
Seconded by Councillor Mullard; and

RESOLVED:

- 1. That Report P/19/09 be received and noted.**
- 2. That the proposals for the new senior management structure be agreed, and that the Head of Paid Service be authorised to move forward in line with the Managing Organisational Change processes.**
- 3. That option 2 be approved as the preferred method of recruitment and selection to the roles.**

(Voting figures: 5 for, 0 against, 0 abstentions).